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ESG @ FEMA



We deal with it in a holistic manner – the E, the S and the G, due to interlinkages

Approach is pragmatic and strategic - ESG issues create significant risks & opportunities for business

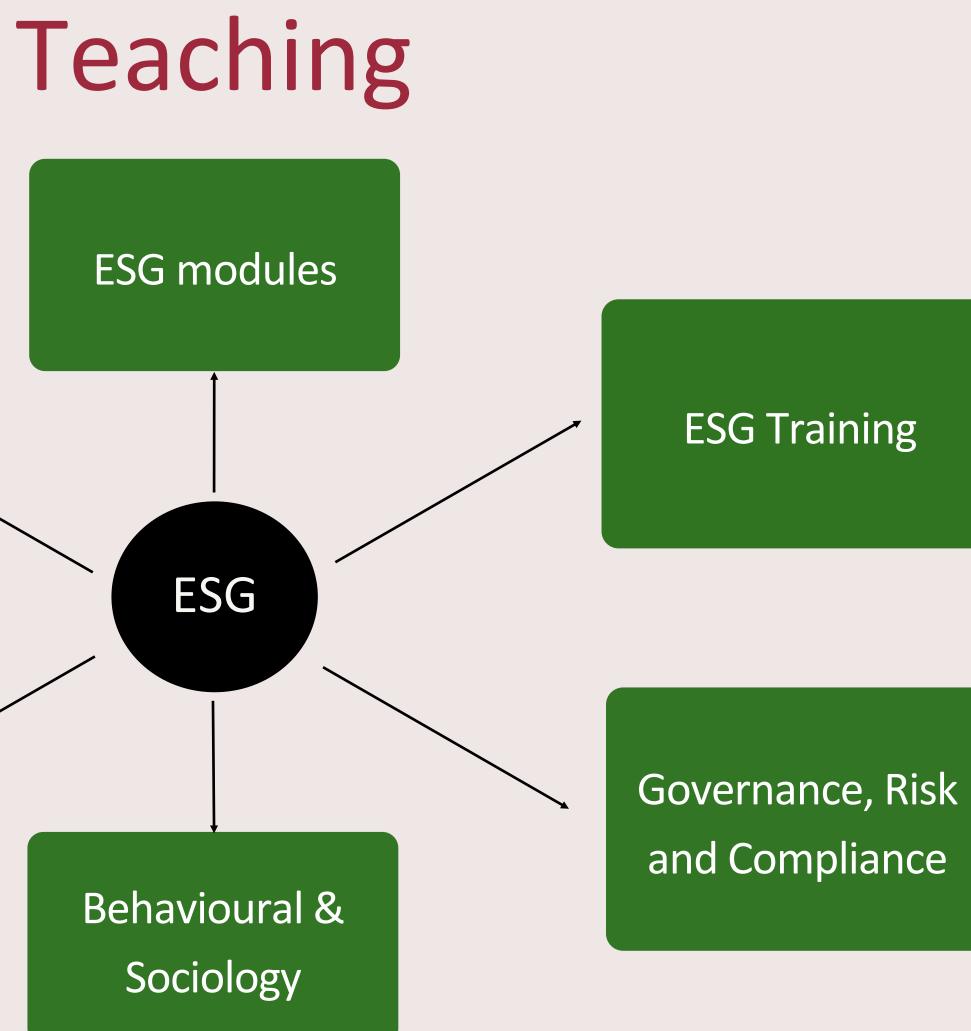
Issues framed within the context of existing and upcoming EU directives and regulations on ESG – e.g., CSRD, CSDDD, etc.

Focus is on integrating ESG issues and thinking within everyday business operations and strategy, not solely on compliance with EU directives or reporting

ESG

Enterprise Risk Management

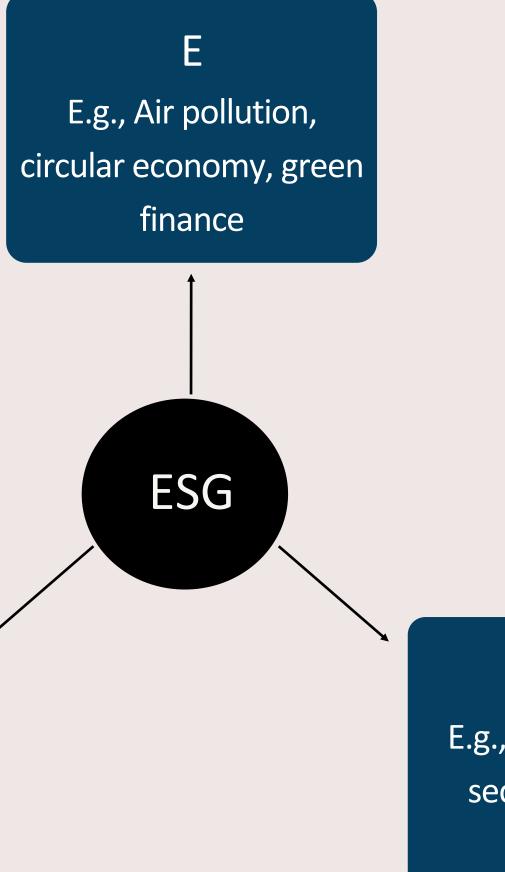
Geopolitical & **Environmental Risk**



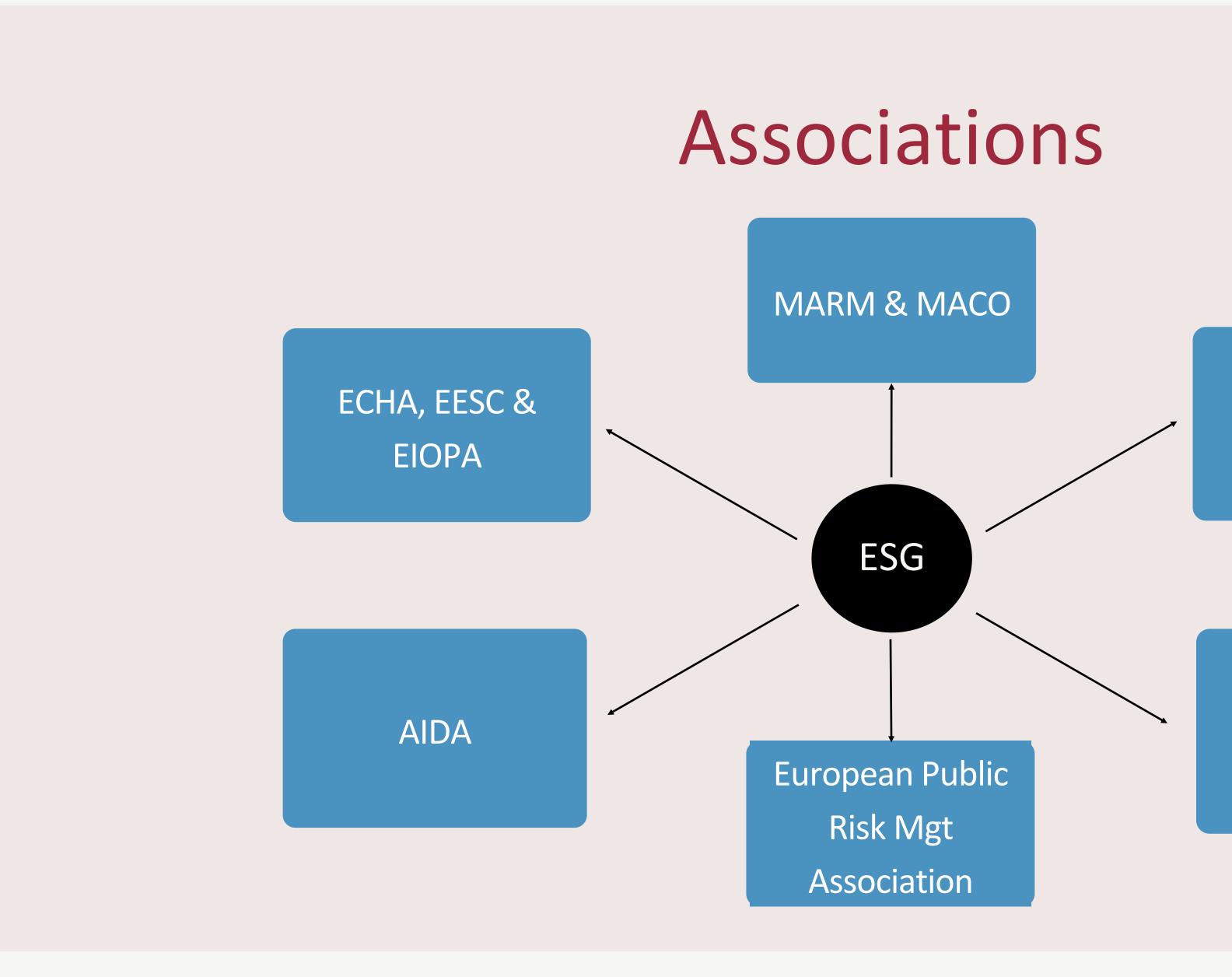
S

E.g., HR, customer engagement, trade union density

Research



G E.g., Public & private sector, regulatory impacts



International Compliance Association

FERMA/RIMAP



Thank you for your attention

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